

Mary's Meals Organisational Culture Map

Our vision is that every child receives one daily meal in their place of education and that all those who have more than they need, share with those who lack even the most basic things.

Our mission is to enable people to offer their money, goods, skills, time, or prayer, and through this involvement, provide the most effective help to those suffering the effects of extreme poverty in the world's poorest communities.

Our Values Statement

- We have confidence in the innate goodness of people.
- We respect the dignity of every human being and family life.
- We believe in good stewardship of resources entrusted to us.

Our foundation stones build on our vision and values and considers what they mean and how they shape our decisions and behaviours.

Our Vision, Mission and Values + 7S Framework + Foundation Stones = The Mary's Meals Culture

Our strategy sets out what we plan to achieve and how.

7S Leadership Behaviours	
Service Simplicity Stewardship	3 Key Differentiators – the things that sets Mary's Meals apart. If we do more of these we'll accelerate our progress towards feeding more children = Aspiration into Action
Self Strategy Success Strengthen	These 4 are really important too! If we do more of these we'll sustain and grow our organisational culture.

